

RANCHO DEL PUEBLO GOLF COURSE & DRIVING RANGE - APPLICATION FOR EMPLOYMENT

(Please Print or Type)

Rancho del Pueblo Golf Course & Driving Range is an equal opportunity employer and does not discriminate against qualified applicants on the basis of race, color, creed, religion, national origin or ancestry, age, gender, marital status, pregnancy, childbirth, sexual orientation, gender identity, physical or mental disability, medical condition, veteran status, political ideology, as well as any other category protected by federal, state, or local laws.

Name: _____ Social Security Number: _____
First Middle Last

Address: _____
Street City State Zip

Contact Phone: _____ Email: _____

How did you learn about our company? _____

Friend Walk-In Newspaper Ad Current Employee Other:

Have you ever worked for our company before? Yes No If yes, when? _____

Do you have any friends or relatives who work for our company? Yes No

If yes, please list their name(s) and work location(s)? _____

DESIRED EMPLOYMENT AND AVAILABILITY

Desired Position? _____ Desired Salary? _____

Can you perform the essential functions of the job with or without reasonable accommodation? Yes No

Date available to begin work: _____

Shift Availability: Days Nights Weekends Full-Time Part-Time Seasonal/Temporary

Days and Hours Available: (If employed, I will notify my supervisor in writing, if my availability changes.)

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

Attendance and punctuality are essential requirements of every job with our company. Is there anything that would prevent your regular attendance and punctuality if you were offered a job with our company? Yes No

If yes, please explain _____

Are you over the age of 18? Yes No If under the age of 18, can you supply a work permit? Yes No

Are you legally eligible to work in the United States? Yes No

Do you have a felony or misdemeanor conviction on your record within the past seven (7) years? Yes No

(A conviction will not automatically disqualify you for employment. All circumstances will be considered.)

If yes, please explain _____

EDUCATION	High School	Technical School	College	Other
School Name and Location				
Years Completed	9 10 11 12	1 2	1 2 3 4	
Diploma/Degree	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Major Course(s) of Study				
Describe honors received:				
List any other experience, skills or other qualifications that you believe should be considered in evaluating your qualifications for employment.				

WORK HISTORY		
Company:	Phone Number: () -	Dates Employed:
Address:	Supervisor Name & Title:	Starting Salary: Final Salary:
Job Title, Duties, & Responsibilities:		May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:		
Company:	Phone Number: () -	Dates Employed:
Address:	Supervisor Name & Title:	Starting Salary: Final Salary:
Job Title, Duties, & Responsibilities:		May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:		
Company:	Phone Number: () -	Dates Employed:
Address:	Supervisor Name & Title:	Starting Salary: Final Salary:
Job Title, Duties, & Responsibilities:		May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:		
Company:	Phone Number: () -	Dates Employed:
Address:	Supervisor Name & Title:	Starting Salary: Final Salary:
Job Title, Duties, & Responsibilities:		May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:		
Explain any gaps in employment.		
Have you ever been fired or asked to resign? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain:		

REFERENCES	Name	Occupation	Phone Number	Years Known
Professional	1.		() -	
	2.		() -	
	3.		() -	
Personal	1.		() -	
	2.		() -	
<i>Please list individuals who you have known for at least one year and are not related to you. Consider those who have knowledge of your work performance, work ethic, and general character.</i>				

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts provided in the above employment application are true, accurate and complete to the best of my knowledge and authorize the company to verify their accuracy and to obtain reference information on my work performance. I release Rancho del Pueblo Golf Course & Driving Range from any/all liability that might result from making an investigation. I understand that, if employed, falsified statements, misrepresentations of any kind or omissions of facts on the application for employment (or any other accompanying or required documents) will be cause for disqualification of employment, or immediate termination of employment if hired, regardless of when or how discovered.

I understand that should an employment offer be extended to me and accepted, I must pass a pre-employment drug screen and have a valid matching social security number. In addition, I will fully comply with the policies, rules and regulations of Rancho del Pueblo Golf Course & Driving Range. I further understand that any employment offered is **at will**, and that I or Rancho del Pueblo Golf Course & Driving Range may terminate my employment at any time with or without cause or notice.

Signature of Applicant

Date